



## Assistant Technician Role Summary



**Job Title:** Assistant Technician

### **Overview:**

The role of an Assistant Technician is to be involved with all services and related activities within the different departments of Maverick Inspection under the management and supervision of Maverick Department and Operations Management.

While in this role the successful candidates will strive to develop skills and take part in various activities to become familiar with all Maverick Inspection services.

### **Responsibilities:**

- Assist where directed in all areas of Maverick Inspection activities
- Assist with Unmanned Aerial Vehicles, Remote Video Inspection, Geomatics, Utility Locate, Concrete Scanning and general Sub-Surface Investigation related field work
- Work location will vary (often with minimal notice) between in and out of town, overtime is required where operationally necessary.
- Assist as directed with maintenance, cleaning, and organization of Maverick equipment and facilities
- Engage with Technicians and Maverick Staff and take part in learning opportunities where available
- Become an active member of the Maverick Inspection team engaging in regular daily duties as required.

### **Goals:**

- Familiarize with Maverick Inspection services:
  - Remote Video Inspection
  - UAV/Drone Inspections
  - Geomatics Services
  - Utility Locating
  - Ground Penetrating Radar Concrete Scanning
  - General Sub-Surface Investigations
- Develop proficiency as a Technician in one or more areas of expertise.
- Develop skills that allow advancement both personally and professionally

### **Required Attributes:**

- Strong Team Players
- Technical/Mechanical Aptitude
- Punctuality
- Interpersonal Communication Skills
- Clean driving record and Clean Pre access Drug and Alcohol Testing
- Self-Guided Learner
- Interest in Technology, Robotics and Mapping
- Detail Orientated
- Physical fitness (capable of walking long distances and lifting up to 50lbs)
- Ability to safely operate a range of vehicles (SUV, Trucks, Vans) (ATV/snowmobile/UTV)





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**Future direction and opportunities:**

Through development of skills opportunities for advancement into a Technician role and eventually Supervisor or Management role could become available.

While employed at Maverick, due to the diverse nature of our work, staff are exposed to a wide variety of industry experience and opportunity.

**Review and Compensation:**

- Starting wage range: \$18-\$24 hourly depending on experience; formal reviews to re-negotiate wage point and responsibilities will take place at 3/6/12 months for the first year of employment at Maverick inspection Ltd. Following the first year of employment the review process will take place yearly unless a formal request for review is submitted by the employee and approved by Maverick management.
- Training: All necessary safety/admin training for appropriate Maverick work-related activities will be provided while employed with Maverick.
- Company Vehicle: Company vehicles will be provided for all company-based work, where applicable.
- Hours of work: The Company's core hours of operation are Monday to Friday from 7:30am to 4:00pm. Employees are expected to work a minimum of 35 hours per week.
- Overtime: Overtime will be required based on operational requirements, often with minimal notice. Payment of overtime, for all overtime eligible positions, will be paid for all hours worked in excess of 8 hours per day or 40 hours per week.
- Payroll Schedule: Your wages will be paid to you on a semi-monthly basis, less required deductions, through direct deposit.
- Vacation: You will accrue vacation at 4%, representing two weeks annual leave. Vacation is to be taken at such time as is determined by or acceptable to Maverick Inspection based on operational requirements.
- Benefits: You shall be eligible to participate in all benefit plans of Maverick Inspection as may be made available to employees of the Company from time to time for which you are eligible. You will receive complete details of all benefit plans as part of your new employee orientation and enrollment will take place once you meet the eligibility criteria.
- Probationary Period: To assess your fit within Maverick, the first **three (3) months** of your employment will constitute a probationary period. At any time during this probationary period, Maverick may terminate your employment without cause and without advance notice or pay in lieu of notice. If this occurs, we would have no further obligation to you, financial or otherwise.

