



SSI Senior Technician
Specializing in Utility Locating
Role Summary



Job Title: Subsurface Investigations (SSI) Senior Technician - Specializing in Utility Locating

Overview:

The role of the SSI Senior Technician is to be involved with all services and related activities within the different departments of Maverick Inspection under the management and supervision of Mavericks Sub-Surface Investigations Department Manager. While in this role the successful candidate will also strive to develop a client base and take part with other activities to become familiar with other Maverick Inspection services.

Responsibilities:

- Develop and maintain operational procedures for various equipment.
- Conduct monthly testing on equipment.
- Develop deliverables and maintain client base
- Engage with job booking, scheduling, resource(equipment) management and dispatching.
- Conduct SSI related field work, in and out of town, overtime required where operationally necessary.
- Engage with UAV, RVI, Geomatics and GPR related field work, in and out of town, overtime required where operationally necessary.
- Train other technicians on the utilization of EM based Utility Locate equipment (Process flows, Equipment functionality, accessories, datums and etc.)
- Engage with current development of deliverables
- Engage with vetting and hiring process for additional qualified individuals within the SSI field as the need requires.
- Become an active member of the Maverick Inspection team engaging in regular daily duties as required.

Goals:

- Familiarize with Maverick Inspection services:
 - Remote Video Inspection
 - UAV/Drone
 - Geomatics
 - Ground Penetrating Radar
- Develop proficiency with the following equipment/service lines with the end goal of SUE services:
 - Geomatics Equipment
 - Acoustic Locate/Leak Detection Equipment
 - Remote Video Inspection Equipment
 - Ground Penetrating Radar (Concrete Scanning and Locating)
 - ACAD Utility Drawings
- Develop testing procedures and operational procedures for EM equipment:
 - Radio Detection Locate Systems
 - Locatable Conductive Push Rods
 - Sondes
 - Acoustic Locate System
- Develop technician training program and competency exams for utility locate equipment.
- Evaluate 3D deliverables for utility locate projects with input for Geomatics Specialist and SSI Manager.
- Equipment reviews and suggestions (upgrades, purchase, accessories and etc.)
- Software Review and Suggestions (upgrades, purchase, accessories and etc.)
- Develop list of services to target for advancement of the SSI department
- Conduct competitor and market research where applicable, and make recommendations for changes in procedures, client outreach, marketing, equipment, services or etc. that will allow Maverick to remain competitive.
- Directly or indirectly, through existing or additional client base, revenue generation with a profitable ratio needs to be achieved.





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Future direction and opportunities:

With the expansion into additional SSI related field work the likelihood of the workload out pacing the available technician base is high. Acquisition of additional staff in this area will result in the need to promote management and supervision from within Maverick.

Maverick Inspection has been evaluating the potential of entering the market of Sub-Surface Utility Engineering (SUE) and has made steps to obtain staff with disciplines in geophysics, surveying and other related areas. The potential of future growth into SUE will open additional opportunities to those that assist with that growth.

Though not historically a preferred path of Maverick Inspection is the opportunity of opening satellite offices in different geographic regions. This option is always available and will depend on the markets as well as the availability of revenue generating activities.

Review and Compensation:

Starting wage range: \$30-\$40 hourly depending on experience; formal reviews to re-negotiate wage point and responsibilities will take place at 3/6/12 months for the first year of employment at Maverick inspection Ltd. Following the first year of employment the review process will take place yearly unless a formal request for review is submitted by the employee and approved by Maverick management.

Training: All necessary safety/admin training for appropriate Maverick work-related activities will be provided while employed with Maverick.

Cell Phone: A company cell phone will be provided free of charge (within the parameters of the data plan, to be provided) upon completion of the probationary period.

Computer: A Maverick appropriate computer will be provided

Company Vehicle: Company vehicles will be provided for all company-based work, where applicable.

Hours of work: The Company's core hours of operation are Monday to Friday from 7:30am to 4:00pm. Employees are expected to work a minimum of 35 hours per week.

Overtime: Payment of overtime, for all overtime eligible positions, will be paid for all hours worked in excess of 8 hours per day or 40 hours per week.

Payroll Schedule: Your wages will be paid to you on a semi-monthly basis, less required deductions, through direct deposit.

Vacation: You will accrue vacation at 6%, representing three weeks annual leave. Vacation is to be taken at such time as is determined by or acceptable to Maverick Inspection based on operational requirements.

Benefits: You shall be eligible to participate in all benefit plans of Maverick Inspection as may be made available to employees of the Company from time to time for which you are eligible. You will receive complete details of all benefit plans as part of your new employee orientation and enrollment will take place once you meet the eligibility criteria.

Probationary Period: To assess your fit within Maverick, the first **three (3) months** of your employment will constitute a probationary period. At any time during this probationary period, Maverick may terminate your employment without cause and without advance notice or pay in lieu of notice. If this occurs, we would have no further obligation to you, financial or otherwise.

